

BESPA Proposal #12  
September 22, 2021

- 20.11 BDS will provide a 6% ASC certification stipend. Upon an employee's 6<sup>th</sup> certification, stipend will increase to 10%. This stipend is retroactive to July 1, 2021.**
- 20.12 BDS will pay a \$1,000 bus driver sign on bonus to drivers completing the school year and will be paid at the end of the school year. This bonus is retroactive to July 1, 2021.**
- 20.13 BDS will pay a \$500 recruitment bonus for each bus operator/aide he/she recruits and who completes the school year. An employee is limited to ten (10) recruitment bonuses in a school year.**
- 20.14 BDS will pay a \$1.00/hr differential to Certified DOE School Bus Inspectors. This stipend is retroactive to July 1, 2021.**
- 20.15 BDS will pay a differential of \$0.50/hr for 607 or 608 AC certification for vehicle maintenance. This stipend is retroactive to July 1, 2021.**
- 20.16 Bus operators completing both of the following courses offered**
- Student Behavior De-escalating Training \$0.25/hr**
  - Sensitivity Training \$0.25/hr**
- Changes in the required courses can be made by written mutual consent of Transportation Director and BESPA President.**
- This stipend is retroactive to July 1, 2021.**

Deleted language is identified with a ~~strikethrough~~.

New language is identified in **boldface and is underlined**.